

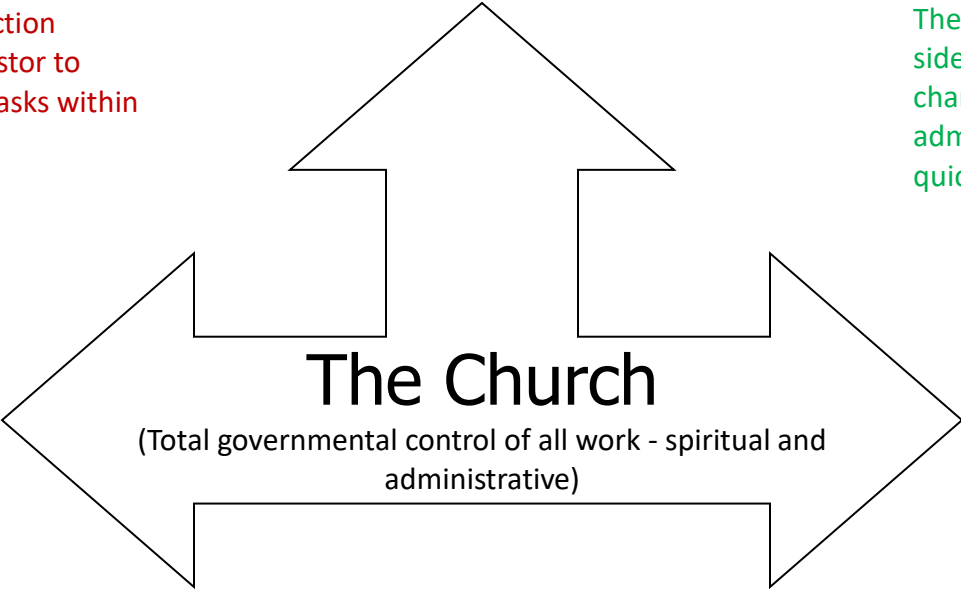
The _____ Baptist Church ministry model

The church **calls** the pastor to act as shepherd to the flock: this includes the responsibility for care (feeding; protecting; nurturing) and leadership (vision, direction). Additional staff members function underneath the pastor to accomplish these tasks within the body.

The Pastor
(Spiritual Leadership/Administrative Leadership)

The church **elects** the administrative side with authority to effectuate change administratively; administration can be changed quickly, if necessary.

The Deacons
(Spiritual leadership)



Church Council/Leadership Group
(Administrative Leadership)

The church **ordains** deacons to fulfill spiritual leadership mandated by the Word; spiritual leadership cannot be changed quickly to protect the church from responding to a whim rather than to the Lord.

